



## **Killoughteen National Equality & Gender Equity Policy**

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### **Equality & Gender Equity Policy**

Killoughteen National School seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.
- It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes
- There will be no differentiation between the sexes in the allocation of classes to teachers
- As agreed with the Board of Management and parents all pupils in Killoughteen National School will wear a school uniform/tracksuit
- Nothing may appear in an advertisement which would indicate a preference for one gender over another
- No question will be asked at interview which could be interpreted as discrimination on gender grounds
- This school is an Equal Opportunities Employer.



**Killoughteen National School**  
Killoughteen, Newcastle West Limerick

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This policy was ratified by the B.O.M on the 28th of September 2017. It will be reviewed again in 2020 or earlier if deemed necessary.

Signed: *Sheilagh O Mahony Kennedy*

(Chairperson of B.O.M.)